



For Immediate Release
NR 19-23 (12-19-2019)

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FCA ranks second best place to work among small agencies and ranks first for diversity

McLEAN, Va., Dec. 19, 2019 — The Farm Credit Administration has been recognized as one of the best small agencies to work for in the federal government.

On Tuesday, the Partnership for Public Service and Boston Consulting Group released the 2019 rankings for Best Places to Work in the Federal Government — the most comprehensive and authoritative rating of employee satisfaction and commitment in the federal government. This year, for the first time ever, FCA was recognized as the second best place to work of all small agencies in the federal government.

The 2019 rankings were based on responses to annual employee surveys completed by more than 883,000 employees. The responses provide insight into how employees view their jobs and their agencies. They reveal employee satisfaction levels for such variables as pay, agency leadership, teamwork, and support for employee work-life balance.

The Farm Credit Administration's employee engagement score for 2019 is 81.1, the same score as in 2018. FCA's 2019 score is 19.4 points higher than the governmentwide score of 61.7, which is down 0.5 points from 2018.

FCA moved up from second to first place among small agencies in support of diversity, improving by 2.3 points over last year's score. The survey describes this category as a measurement of "the extent to which employees believe that actions and policies of leadership and management promote and respect diversity."

"This award reflects the emphasis that FCA places on the satisfaction and wellbeing of its employees," said Glen Smith, FCA board chairman and CEO. "It also reflects the efforts of FCA employees to make the workplace an enjoyable environment in which we can be productive. I'm especially proud of the recognition we received for our diversity efforts because this has long been an area of emphasis for our agency. A lot of credit goes to Thais Burlew, our Director of Equal Employment Opportunity and Inclusion."

To see the full listings for the 2019 Best Places to Work in the Federal Government, go to [bestplacestowork.org](https://www.bestplacestowork.org). The listings are divided into four categories — large agencies, midsize agencies, small agencies, and agency subcomponents.

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The Farm Credit Administration is the safety and soundness regulator of the Farm Credit System. The System consists of two government-sponsored enterprises — a nationwide network of cooperative banks and associations established in 1916, and a secondary market entity known as the Federal Agricultural Mortgage Corporation (Farmer Mac) that was established in 1988. The System's borrower-owned banks and associations provide credit to farmers, ranchers, residents of rural communities, agricultural and rural utility cooperatives, and other eligible and creditworthy borrowers. Farmer Mac provides a secondary market for agricultural real estate loans, rural housing mortgage loans, and certain rural utility loans. FCA news releases are available on the web at www.fca.gov.