



For Immediate Release

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FCA earns top 10 ranking in annual survey of Best Places to Work in the Federal Government

McLEAN, Va., May 21, 2024 — The Farm Credit Administration earned a top 10 ranking in the 2023 Best Places to Work in the Federal Government survey. It placed fifth among 30 small federal agencies, which are defined as those having at least 100 but less than 1,000 employees.

FCA's overall "engagement and satisfaction" score, was 83.5, an increase from last year's score of 80.2. The score was based on employee responses to three questions related to FCA being a good place to work, job satisfaction, and overall satisfaction with the organization.

Below are other key rankings for FCA in the small agency category:

- No. 1 in Diversity (score of 86.8)
- No. 2 in Effective Leadership: Supervisors (score of 94)
- No. 2 in Accessibility (score of 84)
- No. 3 in Professional Development (score of 84.3)
- No. 4 in Work-Life Balance (score of 88)

This annual survey is produced by the nonpartisan, nonprofit Partnership for Public Service and the Boston Consulting Group.

According to the Partnership's website, the rankings "provide the most comprehensive rating of employee engagement and satisfaction across federal agencies." Results include perspectives on how federal public employees view their jobs and workplaces, leadership, diversity, equity and inclusion, work-life balance, and other issues.

The 2023 rankings were based on the results of the annual Federal Employee Viewpoint Survey, which was administered from May 8 through July 7, 2023.

"Since being named chairman and CEO of FCA nearly two years ago, one of my top priorities has been to maintain FCA's status as a best place to work in the federal government. The results of this governmentwide survey are evidence of the hard work our employees do every day to help reach that goal," said Vincent Logan. "It's an honor to lead this agency and the FCA team," he added.

“Year in and year out, FCA’s roster of top-notch employees remains focused on fulfilling the agency’s important public mission: ensuring that the Farm Credit System remains a safe, sound and dependable source of credit for all creditworthy and eligible persons working in agriculture and rural America,” said FCA Board Member and Farm Credit System Insurance Corporation (FCSIC) Chairman Jeffery Hall. “FCA’s ranking in this survey is a testament to the dedication and talent of our workforce,” Hall said.

FCSIC is an independent U.S. government-controlled corporation that insures the timely payment of principal and interest on obligations issued jointly by the Farm Credit System banks.

“One never gets tired of seeing agency colleagues recognized for their hard work,” said Board Member and former FCA Chairman Glen Smith. “Being ranked in the top five of 30 small agencies in the category of ‘engagement and satisfaction’ is quite an honor — one that complements the hard work and achievements of both staff and leadership,” Smith said.

To see the full listing for the 2023 Best Places to Work in the Federal Government, please go to [bestplacestowork.org](https://www.bestplacestowork.org). The listings are divided into four categories: large, midsize, small agencies, and agency subcomponents.

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The Farm Credit Administration is the regulator of the Farm Credit System. The System is the nation’s oldest government-sponsored enterprise. It consists of a nationwide network of cooperative banks and associations, which was established in 1916, and a secondary market entity known as the Federal Agricultural Mortgage Corporation (Farmer Mac), which was established in 1988. The System’s borrower-owned banks and associations provide credit to farmers, ranchers, residents of rural communities, agricultural and rural utility cooperatives, and other eligible and creditworthy borrowers. Farmer Mac provides a secondary market for agricultural real estate loans, rural housing mortgage loans, and certain rural utility loans. FCA news releases are available on the web at www.fca.gov.